

401(K) SAFE HARBOR CONTRIBUTION ILLUSTRATION MATCH  
 ABC COMPANY  
 401K SAFE HARBOR MATCHING PSP  
 FOR THE PLAN YEAR 01/01/2008 THROUGH 12/31/2008

	CONSIDERED COMPENSATION	PROFIT SHARING CONTRIBUTION SUBJECT TO VESTING	SAFE HARBOR MATCHING CONTRIBUTION 100% VESTED	401(K) EMPLOYEE DEFERRAL	TOTAL CONTRIBUTION TO PARTICIPANT
1	A OWNER 160,000.00	24,100.00	6,400.00	20,500.00	51,000.00
2	B OWNER'S SPOUSE 30,000.00	3,724.97	1,200.00	20,500.00	25,424.97
3	EMPLOYEE 1 21,000.00	2,607.47	840.00	1,050.00	4,497.47
4	EMPLOYEE 2 25,000.00	3,104.13	1,000.00	1,250.00	5,354.13
5	EMPLOYEE 3 27,000.00	3,352.46	1,080.00	1,350.00	5,782.46
6	EMPLOYEE 4 29,000.00	3,600.79	1,160.00	1,450.00	6,210.79
7	EMPLOYEE 5 30,000.00	3,724.96	1,200.00	1,500.00	6,424.96
8	EMPLOYEE 6 35,000.00	4,345.79	1,400.00	1,750.00	7,495.79
9	EMPLOYEE 7 37,000.00	4,594.12	1,480.00	1,850.00	7,924.12
10	EMPLOYEE 8 55,000.00	6,829.09	2,200.00	2,750.00	11,779.09
11	EMPLOYEE 9 45,000.00	5,587.44	1,800.00	2,250.00	9,637.44
TOTALS:	494,000.00	65,571.22	19,760.00	56,200.00	141,531.22