

401K SAFE HARBOR NEW COMPARABILITY PSP  
FOR THE PLAN YEAR 01/01/2008 THROUGH 12/31/2008

	CONSIDERED COMPENSATION	PROFIT SHARING CONTRIBUTION SUBJECT TO VESTING	SAFE HARBOR 3% EMPLOYER CONTRIBUTION 100% VESTED	401(K) EMPLOYEE DEFERRAL	TOTAL CONTRIBUTION TO PARTICIPANT
1	A OWNER 160,000.00	25,700.00	4,800.00	20,500.00	51,000.00
2	B OWNER'S SPOUSE 30,000.00	6,600.00	900.00	20,500.00	28,000.00
3	EMPLOYEE 1 21,000.00	420.00	630.00	0.00	1,050.00
4	EMPLOYEE 2 25,000.00	500.00	750.00	0.00	1,250.00
5	EMPLOYEE 3 27,000.00	540.00	810.00	0.00	1,350.00
6	EMPLOYEE 4 29,000.00	580.00	870.00	0.00	1,450.00
7	EMPLOYEE 5 30,000.00	600.00	900.00	0.00	1,500.00
8	EMPLOYEE 6 35,000.00	700.00	1,050.00	0.00	1,750.00
9	EMPLOYEE 7 37,000.00	740.00	1,110.00	0.00	1,850.00
10	EMPLOYEE 8 55,000.00	1,100.00	1,650.00	0.00	2,750.00
11	EMPLOYEE 9 45,000.00	900.00	1,350.00	0.00	2,250.00
TOTALS:	494,000.00	38,380.00	14,820.00	41,000.00	94,200.00